Elite Sports Scholars

Leeds Scholarship programme announces new starters page 2



Hunt the Work of Art

'Animation Still' by Rothchild Wong

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Management

EMS to play key role helping the Sustainability Service

page 6



December 2015

News & Views from the Facilities Directorate at the University of Leeds.

matters COMMERCIAL AND CAMPUS SUPPORT SERVICES

SUSTAINABILITY

WE HAVE RAISED THOUSANDS OF POUNDS FOR CHAR



ongratulations to everyone who has helped to raise money for the FD Charities. With the end of the year approaching we've been counting up the money raised for our FD Charities; Martin House

Hospice and Macmillan Cancer Support. We set a target to raise £15,000 this year and since January we have raised a brilliant... £10,000! We have organised lots of different activities throughout the year including selling Valentines

day biscuits and chocolates made by our very own Great Food at Leeds team, having collection boxes at all of our cafés and sports facilities. A Macmillan Coffee Morning was also held where money was donated from every hot drink sold,

and a group of staff climbed the Yorkshire 3 Peaks and even completed a Tough Mudder! (pictured).

A huge THANK YOU to everyone who has supported the FD Charities and donated time, energy and money to make all of our events and activities a huge success!

Since January we have raised a brilliant £10,000!

2016 Charity Nominations

It's been a fantastic year and as it comes to a close we will be sending out nomination forms once again to all staff to nominate one local and one national charity for 2016.



WE ARE

Donate a bike to a child in South Africa

team of three Sport & Physical Activity staff and 11 student volunteers have Leen chosen to lead a life changing project in the Kwa-Zulu Natal region of South Africa. This project aims to raise student aspirations through education and increase access to education.

For this project to be successful we need your help! If you have any old adult bikes that you no longer need we would like them.

One of the exciting projects the team will undertake is helping more girls to access

education. To achieve this, the team aim to take out a bike each to give to a student. In a typical day most girls are expected to complete jobs at home such as making the breakfast and dinner meaning they run out of time to walk the long journey to school and back each day. Having a bike will considerably reduce the time it takes them to get to school, this gives them a perfect balance of going to school as well as completing their jobs at home.

For this project to be successful we need your help! If you have any old adult bikes that you no longer need we would like them.

Please only donate adult mountain bikes and hybrid bikes (no road bikes please). Bikes can be taken to Cromer Terrace Sports Centre between 12pm – 1pm Mondays, Wednesdays and Fridays from the 11th January – 12th February.



Help the team raise £30,000

In order to get all the resources the team need for this project and to ship everything to South Africa they also need to raise over £30,000 in just 5 months. The team have already kickstarted their fundraising with a 12 hour

Spin-a-thon and donations from ticket sales of guest speaker Sean Conway gives a current total of around £350! There is still a long way to go but keep a lookout for some exciting events happening soon!

Facilities Directorate newsletter tdmatters tamatters Facilities Directorate newsletter



Tt's not every day that the University appears on prime time television, but if you happened Lto be watching the BBC's Look North on 18th November, you can't have helped but notice one of their journalists reporting live from Parkinson Court. It's a mark of the University's impact and influence that they devoted airtime to our 'Investing in Knowledge, Creating Opportunity' event, which showcased some of the great work that goes on here.

The Facilities Directorate was well represented with our new large touch screen and recently developed computer model giving us the opportunity to demonstrate the 2015-2025 campus development plan to visitors from across the region. That plan sets out the improvements we intend to make over the next ten years and if you have not already seen it, it is available to view at: www.leeds.ac.uk/

campusdevelopments - I would encourage you to take a look and see our ambitious plans for

We contribute £1.3bn to the UK economy, and for every 100 full time jobs created by the University, a further 117 jobs are created within the UK.

The success of the day was again a testimony to the professionalism of staff in the Directorate and I'd especially like to thank Bev Kenny and her team for their work in giving people such a

powerful positive impression of the University. As part of the preparation for the event, the University had commissioned research to measure the scale of our impact in a range of areas and it would be fair to say that the figures are impressive. We contribute £1.3bn to the UK economy, and for every 100 full time jobs created by the University, a further 117 jobs are created within the UK, 92 of which are in the Yorkshire and Humber region. The same research company also looked at the impact of our plans to invest in the campus, which suggests that our capital programme could support an additional 1,000 full time jobs in the region for the next ten years.

Impact can be measured in many different ways - and in that respect the report was wide ranging. For example, it's not just about our research – our teaching continues to have a significant effect too and I'm delighted that in the past few weeks the partnership between the Sustainability service, the Sustainability Research Institute and the Student Education Service received a prestigious Green Gown Award for the Creating Sustainable Futures discovery theme. The award recognises the close working relationships that have given students practical experience for developing knowledge and skills in social, environmental and economic sustainability.

It could be tempting to think that making an impact is something that 'other people' do. Tempting - but not true. The fact is that each of us can make an impact, regardless of our role, grade or skills. That's why I'm delighted that the Community Mentoring scheme, launched recently, will match any University staff member who wants to be involved, with a local not for profit organisation looking for support. That support could take many forms – from helping write a bid to tending gardens. You'll find more details on page 7.

Thank you all for the contribution you have made in 2015 - I would just like to wish you a very merry Christmas and best wishes for the



FITNESS AWARDS 2 0 1 5 SHORT-LISTED

THE EDGE IS **AWARD FINALIST**

he Edge was a nominated finalist at this year's National Fitness Awards for ▲ Northern Regional Gym of the Year!

The National Fitness Awards, now in its sixth year, recognises achievements and excellence in all corners of the fitness industry.

The Regional Gym of the Year Award goes to a centre that had demonstrated excellent progress in areas such as member recruitment, retention, implementation of individual fitness programmes, ongoing improvements to facilities and staff training. This year's northern winner was Crow Wood Gym, Burnley.

It was a fantastic achievement for The Edge to make it as a finalist in this category and the assessors said that "The City of Leeds is truly lucky to have such world class fitness facilities.'



ongratulations to the Personal Training team at The Edge for their continued energy and enthusiasm which has contributed to a significant boost in sales over the past few years. More and more customers have discovered and benefited from the range of skills and experience of the team.

Since October the team of 13 personal trainers have been training 119 clients using the new fitness equipment The Edge has recently invested in. This state-of-the art equipment, along with the diverse range of backgrounds and personalities of the trainers has led to their increase in popularity amongst customers.

Visit www.leeds.ac.uk/theedge to see the team's fresh new look and also coming soon will be the new exercise advice videos that the team have been working on. For information on personal training packages and options email the team at edgefitness@leeds.ac.uk.

13 personal trainers have been training 119 clients using the new fitness equipment. This state-ofthe art equipment, along with the diverse range of backgrounds and personalities of the trainers has led to their increase in popularity amongst customers.

Christmas Shutdown 2015

Please don't forget to switch off when you leave!

"

his year's Christmas shutdown is taking place between 24 December and 1 January. Help us to reduce the University's energy use and carbon footprint by turning off PC's, photocopiers, empty fridges and other equipment that can safely be turned off during the shutdown period.

In 2014 during the shutdown the Worsley building alone saved 32,000 kWh of electricity

Each year, the shutdown makes significant savings in energy and carbon emissions. In 2014 during the shutdown the Worsley building alone saved 32,000 kWh of electricity - enough to supply the electricity needs of the Student Counselling Centre for a whole year!

Visit sustainability.leeds.ac.uk for a shutdown guide.



Buy online now at www.leeds.ac.uk/theedge

OFF

Sports Park Weetwood home to the top Student Cricketers in the county



The University of Leeds and Leeds Beckett University have combined to form the first Leeds based Women's MCCU cricket team. The team funded jointly by both universities gives talented young cricketers the chance to receive top-level coaching and playing opportunities whilst furthering their education.

The team will compete in the premier league of the BUCS (British Universities and Colleges Sport) cricket competition, the best student league in the country. Rick Holland will coach the team and all of their home games will be

played at Sports Park Weetwood on the first class cricket pitch, this showcases the expert coaching staff and top facilities we have at the University of Leeds.

One of the most successful women's cricketers to come from the University of Leeds is Kate Cross who has gone on to represent the senior England Woman's Cricket Team. Through this partnership the University will attract more talented cricketers to Leeds and give them the opportunity to play at a high level and further their sporting career.

2015/16 ELITE SPORT SCHOLARS ANNOUNCED

ach year the prestigious Leeds Sport Scholarship programme supports over 40 elite student athletes as they combine academic and sporting excellence at the University. The programme provides financial support, membership to The Edge, physiotherapy and sports massage, specific strength and conditioning training, personal development support and an academic liaison officer who supports the athletes to balance their studies whilst competing at a high level.

This year amongst the 42 scholars are Gordon Benson and Kim Daybell. Gordon is part of the Senior Great Britain Triathlon team and recently won Gold at the 2015 Baku European Games alongside studying for his Nutrition degree. Paralympic hopeful Kim Daybell is studying Medicine and has his focus firmly set on qualifying for the Rio 2016 Paralympics. Both athletes have their Sports Scholarships funded by University of Leeds Alumni.



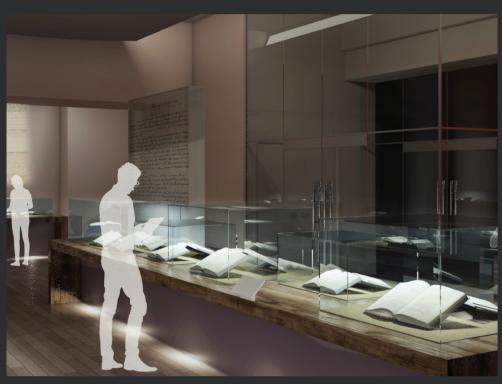
Visit www.leeds.ac.uk/gryphons for more information on Elite Sport Scholars or take a look at the Sports Scholar board in The Edge.





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CAMPUS DEVELOPMENTS UPDAI



Treasures Gallery in the Parkinson Building

ransformation of the University campus is well underway now. The significant portfolio of new building and refurbishment projects due to be delivered over the coming years is part of the ambitious £520m campus development investment

With the value of projects ranging from £90k to £90m – each project is of great importance exciting period of change and the Estates because of the high impact it will have on individual schools and faculties. Collectively this will significantly transform the campus environment leading to modern facilities at the heart of the city.

Construction work on two further projects is now complete, these being the new £10.5m multi storey car park and the £1.5m Heritage Lottery Funded refurbishment of the Treasures Gallery in the Parkinson Building.

Construction work on two further projects is now complete, DID YOU KNOW? these being the new £10.5m multi storey car park and the £1.5m Heritage Lottery Funded refurbishment of the Treasures Gallery in the Parkinson Building.

With both set to open early 2016, the car park will create more capacity for parking in the campus orange zone and the gallery will be transformed into a modern and inspiring home for the University's collections. It's an team continue to work hard to keep staff, students and visitors fully informed about the changes and disruptions taking place. It's not an easy feat but staff always rise to the challenge and deliver at 100%.

FACT £1.3 BILLION CONTRIBUTION

The University of Leeds contributes £1.3 billion to the city region and UK economy We all play an important part in this through our day to day work in creating a world class campus. We embed sustainable practices throughout the University, provide excellent student accommodation, generate income through The Edge, conferencing and catering, maintain and deliver excellent facilities. All of this work is crucial to supporting the University's aim of being securely placed in the UK's top ten research universities.



A showcase of our campus development plans was shared with key people from across the region at the investing knowledge, creating opportunity event on 18 November

LOOK OUT FOR CAMPUS HOARDINGS

This artwork titled 'Animation Still' by Rothchild Wong, BA Hons Fine Art, 2012-2015 features on the hoarding around the new Fine Art building. An investment of £7.6m will create a first class inspirational learning environment, bringing together the School of Fine Art, History of Art and Cultural Studies onto a single site at the heart of the campus in summer 2016.



Edward Boyle Library



Institute for Transport Studies

CAMPUS DEVELOPMENTS

A regular spotlight on key projects.

Edward Boyle Library

Library will create a dynamic information resources hub at the heart of the campus. The team is 20% of the way through the refurbishment project. Once complete the library will offer:

- Over 2,000 group and silent study spaces and IT cluster PC's
- Upgraded and increased study space and a range of group study options
- A new Great Food at Leeds café A dedicated postgraduate learning zone Plenty of group study and teaching spaces



The trickiness of this project is that work is taking place whilst the library remains partially open. You'd think noisy building works whilst a library stays open wouldn't really go together but they do and it's been a relatively smooth process so far. We have worked really closely with the Library team to ensure that we keep disruption to a minimum and that students using the building still feel comfortable and are fully aware of changes that may affect them. The contractors have been excellent too in understanding the needs of the Library team and students.

> Conrad Canadine Project Manager, Estates

Work began June 2015 / Work ends Spring 2017 / Investment £24.7m

Institute for Transport Studies

The £24.7m refurbishment of the Edward Boyle This Victorian building on University Road is receiving a £3.9m investment. The remodelling and refurbishment over the coming months will modernise the learning environment, to better reflect the Institute's international status.

A key driver for this project is to facilitate enhanced interactions between our various stakeholders - including our students, our staff, visiting researchers, other universities, industry partners, and research sponsors. Creating modern open spaces for these interactions is one aspect of our strategic plan to further develop the Institute as a hub for interdisciplinary learning.

Working in close partnership with Ben Walker from the Estates Team is key to ensuring that the project meets our objectives, and that staff and students understand the reasons for the short-term disruption. The regular progress updates received via Ben help to keep everyone engaged and looking forward to the benefits of the new space.

Professor Greg Marsden Institute Director

Work began Sept 2015 / Work ends July 2016 / Investment £3.9m

NEW WEBSITE LIVE!

The new campus developments website is now live. Visit the site to find out about the major projects taking place on campus and sign up to receive regular newsletters.



WWW.LEEDS.AC.UK/CAMPUSDEVELOPMENTS

Facilities Directorate newsletter tdmatters dmatters Facilities Directorate newsletter



rom 4th January 2016, an automatic number plate recognition system (ANPR) is due to be introduced to manage the main Orange Zone car park on campus.

Staff who do not have a permit will be able to use the car park free of charge outside of core hours (core hours are 0700 – 1700 Monday – Friday), including weekends, bank holidays and University closed days.

All colleagues wishing to park at the University car parks out of the core hours will need to log their car number plate by

registering on the Park IT system at: www.leeds.ac.uk/carparking. As per the new parking enforcement terms and conditions, any staff vehicle not registered on the system will be issued with a parking charge of £80 (reduced to £40 if paid within 14 days).

Majid Khan, Campus Support Services Manager and Project Lead said, "The new system removes the need for automatic barriers, resulting in a better flow of traffic in and out of the car park. It will also provide key information on the use of parking spaces to allow better management of permit allocations.

St Marks Artwork

t Marks Residences recently saw the installation of two pieces of innovative and Ointeresting exterior artwork, designed by David Mayne of Concept Sketches. The ideas for each piece are described by David below:

"Initial ideas looked at Woodhouse Moor as a starting point for research, as an ornamental flower garden has existed in this location since the early 1880s"

The piece is based on the disassembly of a Rose to its basic components.

"Researching telescopes led me to develop

ideas based on their huge lenses and explore an artwork that has reflective qualities. The Leeds Astronomical Society is, as far as is known, the earliest founded local amateur society in the UK. The first attempt to found an astronomical society in Leeds was in early 1825, when a certain group of gentlemen, members of the Leeds Philosophical and Literary Society, suggested that such a society be formed, and that the meetings of the Phil & Lit be held in premises (to be built) on Woodhouse Lane, which would provide good views to the south. Researching telescopes led me to develop ideas based on their huge lenses and explore an artwork that has reflective qualities."





in the New Year! The Refectory is undanger.

new revamp to give it an innovative new ■ look. The Great Food at Leeds team have been working hard to transform the current food offer along with a new design and layout, including delicious new menu items.

The evolved food offer is thanks to the creativity of our chefs and the catering team and has been shaped using customer views and opinions.

Work to transform the Refectory began on the 30th November 2015 and will be completed ready for a soft launch on the 4th January 2016. View more images and keep up-to-date on progress and important information on Great Food at Leeds social media and website.

f greatfoodatleeds greatfoodleeds

www.leeds.ac.uk/gfal

FD Move

accommodation on Purple Zone car park opposite Bright Beginnings.

Contractors have recently started on site to prepare the necessary foundations and put in place the infrastructure required for the new building. The building will be made up of over 40 units which have been specifically built for the building. Once these are delivered at the end of January the building will start to regular basis to discuss issues surrounding the quickly take shape.

A big thank you to everyone who attended the open sessions earlier in the year and for the feedback provided. This has helped to ensure we come up with the best solution we can to create a positive working environment for all. An updated layout has been prepared, and final details of this will be circulated to staff shortly.

The building is due to be ready in April 2016, with moves likely to take place in two phases due to the number of staff involved, the exact timings of which are to be confirmed.

In preparation for the move a 'countdown the Facilities Directorate to the new programme' will be issued to staff to give

- Preparing for the move clearing out, scanning of documents and archiving
- The move and what people will need to do • Notifying internal/external contacts

The FD Move Group will be meeting on a move, to ensure we have input from all areas, and to share information and next steps for everyone. If you have any questions about the move, please speak to your line manager.

A big thank you to everyone who attended the open sessions earlier in the year and for the feedback provided.

ENVIRONMENTAL MANAGEMENT SYSTEM LAUNCHED

Management System (EMS) has been launched! The system will play a key role in helping the Sustainability Service deliver many of the environmental objectives within the sustainability strategy. The EMS supports the Environmental Policy, and includes all activities within the city campus, our residential sites and sports and conferencing facilities. The system aims to manage and minimise - the impact that our activities have on the environment.

The EMS has been developed alongside the Health and Safety Management System. It will carry out their day to day work, however, there are a few key things that everyone can do to ensure the EMS is as effective as possible:

- If you notice any unmanaged environmental impacts on campus let the Sustainability Service know. This could be as simple as a light being left on unnecessarily or more high-priority issues such as fly-tipping or waste contamination.
- Think about how your job impacts on the environment. Check and see if there are any related procedures and contact the Sustainability Service if you are not sure.
- University staff which will provide more detail about EMS and how you can contribute to its success.

deliver many of the environmental objectives.

The system will play a key role in helping the Sustainability Service



Find out more about EMS at http://sustainability.leeds.ac.uk/ems Contact the team at sustainability@leeds.ac.uk



The new standard has been created by the Sustainability Service and sets out what the University needs to do to deliver best practice in this area. It takes into consideration the wider benefits of biodiversity, apart from the benefits to wildlife, such as staff wellbeing and making sure that we are using the latest innovations such as sustainable drainage. Several studies have shown that people who work with green-space surroundings have greater wellbeing and are more willing to engage with their physical workplace.

The new standard also seeks to integrate learning and teaching opportunities that allow for the latest research and thinking at the University to show that we take biodiversity very seriously.





e are delighted to announce that the Sustainability Service in partnership with the Sustainability Research Institute and the Student Engagement Service has won a coveted Green Gown award in the 'Learning&Skills' category! The award was in recognition of work supporting the development of the 'Creating Sustainable Futures' (CSF) Discovery Theme.

The CSF theme allows students from all disciplines to enrol on more than 100 sustainability-related modules. This helps students to explore different aspects of sustainability as they relate to their studies and to broaden their knowledge and skills on the big issues facing society. Well done to the Sustainability Service and other teams in the FD who have been key to the success of the theme by adding a practical, applied context for learning sustainability related skills.

The award has helped the University to demonstrate to its community and student partners that working together makes sense and can have a positive impact on society. It also shows the serious commitment the University is making to social, environmental and economic sustainability.

FD MARKETING & **COMMUNICATIONS**

he current marketing team in Commercial and Campus Support Services has been expanded with the addition of three new roles to enable marketing and communication support across the wide and varied areas of the FD and create efficiencies with the work that needed to be outsourced.

66.

Early priorities for the team are the launch of the Campus Developmen communications including the creation of a new website

A warm welcome to Sima Alavi (Communications Manager) who joins us from Groundwork, Leigh Marklew (Creative Brand Manager) who joins us from the University Central Communications team and Elizabeth Chadwick (Digital Marketing Executive) who joins us from Leeds Museums. Some early priorities for the team are the launch of the Campus Development communications including the creation of a new website, social media platforms, e-newsletter and improvements to contractor communications.



he Sustainability Service has devised a new scheme that matches University staff as mentors with local Leeds based organisations. The Community Mentoring Scheme offers staff the professional development benefits of a mentoring scheme whilst sharing their knowledge and expertise with local communities.

more events in the near future.

The scheme complements the University's commitment to working closely with the local Leeds community. It will match academic, professional or support staff mentors with a local organisation seeking support; this may be

for ongoing activities such as HR or IT, or with a specific area of work such as writing a funding bid or developing a marketing campaign.

information about IntoUniversi

The scheme is open to all staff members from all areas of the University; the Sustainability Service anticipates that the type of support requested will be as diverse as the knowledge and skills staff can offer. Information about the scheme and to apply to become a mentor visit: http://sustainability.leeds.ac.uk/sustainabilityservice-mentoring/ or contact Amanda Jackson on 0113 343 4073 or a.m.jackson@leeds.ac.uk.

Sustainability training for managers

new training programme developed by the Sustainability Service is available in SDDU – Sustainability, the role of the Manager. The aim of the course is to assist leaders and managers in their development of a good knowledge and understanding of sustainability, the University's Sustainability Strategy and implications for their own roles. The course is for academic, professional and support staff with management and/or leadership roles across the University and will be essential for any managers who are involved in delivering the University's vision and strategic aims.

It will be essential for any managers who are involved in delivering the University's vision and strategic aims.

The first session held in November, was well attended with good discussions on why sustainability matters to the University and how to embed sustainability in to management practice. Additional sessions will be held in the New Year - to find out more or book on to a course, visit: www.sddu.leeds.ac.uk

Leaving us...

ob Wadsworth will be leaving his position as Head of Sport from March 2016, having accepted a fantastic job in Dubai as Director of Sport at Nad Al Sheba National Sports Complex and Academy.

Rob said about his decision, "As most people know I love my job at Leeds and it was a very difficult decision, but it is a wonderful opportunity not only for me but my whole family to live and work in a completely different (and warm) culture and environment. Therefore whilst the new job and the move is exciting I am genuinely sad to be leaving Leeds" Rob has been a wonderful member of the Sport & Physical Activity service team and has made significant contributions to the University throughout his time here including developing the new sports strategy, the merger of sports delivery teams from SPA and LUU, delivering the Boathouse and securing funding for the new cycling track and Triathlon Centre.

"I love my job at Leeds and it was a very difficult decision, but it is a wonderful opportunity"

All the very best Rob, you will be sorely missed!

Apprentices Your Hired

big hello goes out to three new apprentices that have joined the Estates team.

Oliver Reywood will be carrying out a 4 year apprenticeship with the joinery section. Kane Morriss and Luke Sollit will be doing a 4 year apprenticeship in the electrical, mechanical and plumbing section carrying out service and maintenance of all the engineering building services throughout campus.

Katharina Balke, a 21 year old apprentice

joiner joined the Joinery Team for a two week work experience programme.



It is hoped that a partnership will be forged with Essen to exchange apprentice students in the near future.

Katharina is an apprentice joiner from the

Berufskolleg Ost Der Stadt Essen University maintenance department and was keen to see and understand how we carried out maintenance tasks in the UK. It is hoped that a partnership will be forged with Essen to exchange apprentice students in the near future.

Conference Team Tour Campus Introducing New Colleagues...



he MEETinLEEDS team has been working in close collaboration and partnership with the University academic community. Through its work with schools and faculties, the team is contributing to the University's aim to grow its research income to £200m by 2020.

Recent conference activity highlights the ways in which MEETinLEEDS contribute to the successful delivery of the University's strategic plan.

Head of the Theoretical Physics Group in the University's School of Physics and Astronomy, Dr Almut Beige recently worked with

MEETinLEEDS to host a leading international conference, which attracted participants from more than 30 countries.

She said: "Holding a leading international conference on Quantum Information Processing and Communication, the QIPC2015, in Leeds raised our profile significantly."

"Having never organised an event of this size before, chairing the QIPC, it could easily have become very overwhelming. Sharing the responsibility for the conference with MEETinLEEDS was crucial for its success. It allowed me, as an academic, to concentrate

my efforts on putting together a well-balanced programme committee and obtaining an impressive list of invited speakers. From helping us to put the bid together and weekly update meetings in the run-up to the conference, to the smooth running and mopping up afterwards, I felt completely confident in MEETinLEEDS."

The TEAMonTOUR campaign has been running since 2010 and has successfully increased visibility and interaction between the team and University departments and faculties.

Follow the team on Twitter @meetinleeds using the hashtag #BetterTogether.

Len, Deputy Director for Development, joined us from Newcastle University in September where he was the Head of Capital Development overseeing all major capital works and landscaping on and off campus. Len is an architect and a founder member of the Higher Education Design Quality Forum, which comprises of design consultants and estate professionals who aim to progress efficiency and effectiveness of teaching, learning and research environments.

Outside of work, Len enjoys photography, travelling, hill/mountain walking, gardening and keeping fit.

Now three months into his role Len said: "My role involves taking responsibility for leading strategy, development and integrated operational delivery of all capital projects, in-house design refurbishment, capital maintenance and minor works. I have now been in the post 3 months and have enjoyed meeting the various support teams within the Facilities Directorate, who have been very welcoming. I have gained a reasonable understanding of the challenges and opportunities within the Estates Team and I look forward to progressing the various projects and issues over the coming years- there is fantastic potential to enhance further the University internal and external environments."

Matthew Tidmarsh

Matthew, will join us in the New Year as Deputy Director for Operations. He is a Chartered Building Services Engineer and joins us from Lancashire County Council where he is currently Head of Asset Management. As he leaves, he has recently completed a major review of all the council's non-educational property holdings aimed at delivering positive changes to the way local services are provided at the same time as reducing operating costs by nearly 30%. Matthew began his career at the University of Manchester before moving to Trafford Council and then Lancashire County

Outside of work Matthew enjoys hillwalking and mountain biking when he gets the time! He's a keen football fan and also helps out coaching his son's team.

Matthew says that he is really looking forward to taking up his position at the University, meeting and working with new colleagues and being able to bring a positive contribution to the new challenges presented by this opportunity.

Craig Hirst

Craig joined the team in November as Head of Maintenance. Craig is a mechanical engineer and joined us from Manchester, where he was responsible for hard services for the Manchester Arndale complex. Having worked at Asda, Hallmark Cards and British Steel he brings experience in environmental and energy management, compliance management, project management and engineering.

Penny Tiffney

Penny will commence her new role as Interior Designer in the New Year. She will be based within the Estates Design Office. Penny currently works as a consultant interior designer and part time lecturer at Teeside University and has previously been responsible for a number of University interior designs for residential projects such as St Marks Flats and Storm Jameson Court.

he Refresh App launched at the start of term offering customers convenient mobile payments and quick access to credit and points balance.

To get the App download it to your smartphone and simply log in with your Refresh details. Visit www.leeds.ac.uk/refreshcard



Christmas Quiz

With Christmas around the corner our first quiz has gone festive! Give it a go and you could be in with a chance of winning cakes for your office for up to 10 people.

- 1. What was the name of the angel that helped James Stewart in "It's a Wonderful
- 2. At which of her homes does the Queen traditionally spend Christmas?
- 3. Which popular Christmas song was actually first written for Thanksgiving?
- 4. If you received all of the gifts listed in "The Twelve Days of Christmas" song how many presents would you get?
- 5. Which American government agency tracks Santa's sleigh on Christmas Eve?
- 6. What were the names of the three wise
- 7. What were the names of the original eight

- What colour are the berries of the mistletoe plant?
- 9. If you were born on Christmas Day, what's your star sign?
- 10. What is the best-selling Christmas recording of all-time? 11. How many points does a snowflake have?
- 12. What festive drink is made with milk, cream, sugar and beaten eggs?
- 13. Which Saint is the character of Santa Claus based on?
- 14. What's the Christian penitential season from end of November to Christmas?
- Which country traditionally gives London's Trafalgar Square Christmas tree?

Send your responses by 29 January to: fdmatters@leeds.ac.uk A winner will be drawn at random.

your views matter!

Email us your comments and feedback about FDMatters or send us your stories and suggestions to fdmatters@leeds.ac.uk



100% recycled

Facilities Directorate